



NERISSA BREITANIA UNDERWOOD, Ph.D.  
Superintendent of Education

**PERSONNEL SERVICES DIVISION  
GUAM DEPARTMENT OF EDUCATION**

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ANTONETTE MUÑA SANTOS  
Assistant Administrator

October 14, 2009

An Equal Opportunity Employer

**ANNOUNCEMENT  
PSD-003-2010**

The Guam Department of Education wishes to announce **OPEN/COMPETITIVE** and **PROMOTIONAL EXAMINATION** for the following class of position to **ESTABLISH A LIST**:

**PHYSICAL THERAPIST II (8.329)**

**OPENING DATE:** October 14, 2009      **CLOSING DATE:** CONTINUOUS

**SALARY:**      **Pay Grade M**  
                   **Open:**            **Step 1-10, \$28,678.00 - \$43,018.00 Per Annum**  
                   **Promotional:**    **Step 1-20, \$28,678.00 - \$60,681.00 Per Annum**

**DUTY:**            **Twelve (12) Months**

**LOCATION:**        **DIVISION OF SPECIAL EDUCATION**  
                                  **Locally Funded**

**NECESSARY SPECIAL QUALIFICATION:**

Possession of current valid license to practice Physical Therapy, from the Guam Board of Allied Health Examiners, Commission of Licensure to Practice Healing Arts.

**MINIMUM EXPERIENCE AND TRAINING:**

- (A) Two (2) years of experience as a physical therapist and graduation from an accredited college or university with a Bachelor's degree in physical therapy; or**
- (B) Any equivalent combination of experience and training beyond the Bachelor's degree which provides the minimum knowledge, abilities and skills.**

**PUBLIC LAW 24-329:**

Must be currently licensed by the Guam Board of Allied Health Examiners.

**EDUCATION REQUIREMENT:**

Applicants claiming education accomplishment, such as, degrees or credits are required to submit official or verified copies of university or college transcripts. Pursuant to Public Law 26-87, effective May 17, 2002, all future Government of Guam positions will require at the minimum, anyone of the following as a condition of eligibility for employment: (1) A High School Diploma; or (2) Successful completion of a General Education Development (GED) Test; or (3) Any equivalent completion of a certification program, from a recognized accredited or certified vocational technical institution, in a specialized field required for the job.

**PROHIBITION: Pursuant to P.L. No. 28-98,** "No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry shall work in any agency or instrumentality of the Government of Guam."

**NATURE OF WORK IN THIS CLASS:**

This is complex professional physical therapy work.

Employees in this class perform the full range of complex professional duties in the administration of physical therapy, including independent work in specialized areas of the profession. Employees often serve as a team or group leaders over less experienced professional staff and/or supervise sub-professional employees.

**ILLUSTRATIVE EXAMPLES OF WORK:** *(Any one position may not include all the duties listed, nor do the examples cover all the duties which may be performed.)*

Plans, organizes and participates in a program of physical therapy services.

Provides consultation in the development, promotion and evaluation of physical therapy services; conducts review of activities and facilities; makes recommendations for improved procedures and the purchase of equipment.

Conducts training and instruction in fundamentals of physical therapy.

Confers with other professionals concerning needs and requirements for physical therapy services.

Administers complex physical therapy treatments and diagnostic tests.

Interprets physical therapy treatments to patients and their families and other personnel.

Assists patients in learning to live with limitations, performing exercises, and caring for assistive devices.

Requisitions necessary equipment and supplies.

Performs related duties as required.

**MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:**

Knowledge of the principles and practices of physical therapy.

Knowledge of anatomy, neuro-anatomy, physiology, and psychosocial aspects of human behavior.

Knowledge of the physical effects and use of the therapeutic machines.

Ability to apply the principles of physical therapy to work situations.

Ability to demonstrate techniques and teach objectives of physical therapy.

Ability to make work decisions in accordance with appropriate program guidelines.

Ability to lead the work of others.

Ability to supervise the work of others may be required.

Ability to inspire confidence and motivate patients to carry out treatment plans.

Ability to work effectively with the public and employees.

Ability to communicate effectively, orally and in writing.

Ability to maintain records and prepare reports.

Skill in the use of physical therapy equipment.

**EXAMINATION REQUIREMENTS:**

A Written test is not required. Applicants will be rated on a scale between 70.000 to 100.00 percent on the basis of their training, education and experience in relation to the requirements of the position.

**WORK ELIGIBILITY INFORMATION:**

Public Law 99-603 (8USU Section 1324A) requires the Government of Guam to verify the identity and work eligibility of all newly hired employees. All employees shall be required to provide proof of identity and work eligibility to work in the United States. The Government of Guam is required to comply with this law on a non-discriminatory basis.

If you are hired to fill a position with the Guam Department of Education, Government of Guam, you will be required to present valid documents that will establish your identity and work eligibility in the United States and its territories. Any one or combinations of the following documents may be required.

- Certified Birth Certificate
- U.S. Passport
- Naturalization Card
- "Green Card" (For Immigrants)
- Government of Guam I.D. Card
- Original Social Security Card (not laminated)
- Other proof of work eligibility

**PRE-EMPLOYMENT TUBERCULOSIS TESTING:**

All applicants accepting employment with the Guam Department of Education are required to submit a Tuberculosis Work Clearance. Upon employment and annually thereafter, employee must submit a Tuberculosis Work Clearance as a condition of continued employment. Expenses for the Tuberculosis Testing must be paid for by the applicant.

**PRE-EMPLOYMENT PHYSICAL/MEDICAL EXAMINATION:**

All applicants accepting employment with the Guam Department of Education must take and pass an entry physical/medical examination as a condition of continued employment. Expenses for the physical/medical examination must be paid for by the applicant.

**DRUG SCREENING:**

Pursuant to Executive Order No. 95-29 and the Guam Department of Education, Personnel Rules and Regulations, all applicants selected for appointment in the Guam Department of Education, Government of Guam, will be required to undergo Drug Testing as a condition of employment. Expenses for the drug test must be paid for by the selected applicant.

**POLICE & COURT CLEARANCES:**

Pursuant to Executive Order No. 2005-34 and Public Law No. 28-24, all applicants **selected** for employment are required to submit Police and Superior Court of Guam Clearances before commencement of employment.

**APPLICATION DEADLINE:**

Applications shall be submitted to the GDOE Personnel Services Division from 8:00 a.m. to 4:00 p.m., Monday through Friday except holidays. Completed applications with supporting documents must be received by the deadline.

**APPLICATION SUBMISSION:**

Interested applicants must submit a GDOE "Application for Employment" form to the **GUAM DEPARTMENT OF EDUCATION, PERSONNEL SERVICES DIVISION**. Applications can be obtained at our office, located on the 1st floor of the Governor Manuel F.L. Guerrero Building in Hagatna or visit the **Guam Department of Education's website at [www.gdoe.net](http://www.gdoe.net)**

**FOR FURTHER INFORMATION:**

Please call 475-0496 or come by and visit our office.



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